

For periods ending 12/31/2020	1 <sup>st</sup> Quarter	Year to Date	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception
								<b>1/1/07</b>
International Select - Composite (Gross)	21.98%	32.01%	32.01%	15.42%	16.63%	12.98%	13.89%	11.70%
International Select - Composite (Net)	21.69%	30.78%	30.78%	14.05%	14.96%	11.19%	12.19%	10.14%
MSCI EAFE	16.09%	8.28%	8.28%	4.79%	7.97%	4.88%	6.00%	3.56%
MSCI World ex USA Small Cap	17.61%	13.20%	13.20%	5.45%	10.06%	7.17%	7.38%	5.39%
								<b>10/31/13</b>
International Select - Institutional Composite (Gross)	14.29%	22.09%	22.09%	13.08%	15.40%	12.11%		13.04%
International Select - Institutional Composite (Net)	14.22%	21.76%	21.76%	12.77%	14.98%	11.53%		12.46%
MSCI EAFE	16.09%	8.28%	8.28%	4.79%	7.97%	4.88%		5.10%
MSCI World ex USA Small Cap	17.61%	13.20%	13.20%	5.45%	10.06%	7.17%		7.37%
								<b>6/30/06</b>
Emerging Markets Large Cap - Composite (Gross)	25.34%	20.46%	20.46%	8.25%	14.20%	8.23%	6.40%	7.61%
Emerging Markets Large Cap - Composite (Net)	24.95%	18.75%	18.75%	6.59%	12.45%	6.51%	4.89%	6.30%
MSCI Emerging Markets	19.77%	18.69%	18.69%	6.56%	13.22%	6.56%	4.00%	6.68%
								<b>12/31/99</b>
International Large Cap - Institutional Composite (Gross)	16.29%	20.92%	20.92%	11.72%	12.32%	8.23%	9.17%	6.33%
International Large Cap - Institutional Composite (Net)	16.18%	20.49%	20.49%	11.20%	11.82%	7.73%	8.63%	5.70%
MSCI EAFE	16.09%	8.28%	8.28%	4.79%	7.97%	4.88%	6.00%	3.97%
								<b>8/31/08</b>
International ESG Large Cap - Composite (Gross)	18.07%	27.02%	27.02%	13.19%	13.47%	9.22%	9.16%	6.49%
International ESG Large Cap - Composite (Net)	17.86%	26.18%	26.18%	12.37%	12.83%	8.69%	8.70%	5.93%
MSCI EAFE	16.09%	8.28%	8.28%	4.79%	7.97%	4.88%	6.00%	4.69%
								<b>12/31/09</b>
Global Select - Composite (Gross)	24.51%	27.33%	27.33%	12.73%	15.44%	11.97%	13.61%	14.75%
Global Select - Composite (Net)	24.14%	25.61%	25.61%	11.24%	13.42%	9.73%	11.58%	12.83%
MSCI World Small Cap	23.96%	16.47%	16.47%	8.51%	12.25%	8.98%	10.10%	11.51%
MSCI World	14.07%	16.50%	16.50%	11.15%	12.82%	9.78%	10.48%	c

Performance results presented herein do not indicate future performance. All returns over one year are annualized. Please see important disclosure on following page.

**Performance results presented herein do not indicate future performance.**

Investment in equity strategies involves substantial risk and has the potential for partial or complete loss of funds invested. Results presented include reinvestment of all dividends and other earnings.

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## Definitions:

**The MSCI EAFE® Index (Europe, Australasia, Far East)** is a free float-adjusted market capitalization index that is designed to measure the equity market performance of developed markets, excluding the U.S. & Canada. As of June 2013, the MSCI EAFE® Index consisted of the following 22 developed market country indices: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, and the United Kingdom. MSCI EAFE® Index targets 85% of the free float adjusted market capitalization. The returns for the MSCI EAFE® Index include the reinvestment of any dividends.

**The MSCI-EAFE® Growth Index**, categorizes securities within the MSCI EAFE® Index as growth based on five growth attributes (three attributes are used to categorize value securities, which are included in the MSCI EAFE® Value Index). MSCI EAFE® Index Growth targets 85% of the free float adjusted market capitalization. The returns for the MSCI-EAFE® Growth Index includes the reinvestment of any dividends.

**The MSCI World Index** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets. As of June 2013, the MSCI World Index consisted of the following 24 developed market country indices: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, the United Kingdom, and the United States. MSCI World Index targets 85% of the free float adjusted market capitalization. The returns for the MSCI World Index include the reinvestment of any dividends.

**The MSCI World ex USA Small Cap Index** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets, ex-USA. As of June 2013, the MSCI World ex USA Small Cap Index consisted of the following 23 developed market country indices: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, and the United Kingdom. The MSCI World ex USA Small Cap Index targets the bottom 14% of the 99% free float-adjusted market capitalization. The returns for the MSCI World ex USA Small Cap Index include the reinvestment of any dividends.

**The MSCI World Small Cap Index** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets. It offers an exhaustive representation of the companies that are not covered in the Standard Index but are part of the Investable Market Index. As of June 2013, the MSCI World Small Cap Index consisted of the following 24 developed market country indices: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, the United Kingdom, and the United States. The returns for the MSCI World Small Cap Index include the reinvestment of any dividends.

**The MSCI Emerging Markets Index** is a free float-adjusted market capitalization index that is designed to measure equity market performance of emerging markets. As of June 2013, the MSCI Emerging Markets Index consisted of the following 21 emerging market country indices: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Morocco, Peru, Philippines, Poland, Russia, South Africa, Taiwan, Thailand, and Turkey. MSCI Emerging Markets targets 85% of the free float adjusted market capitalization. The returns for the MSCI Emerging Markets Index include the reinvestment of any dividends.